

NOTICE OF PROPOSED CLASS ACTION SETTLEMENT

In the Circuit Court of Jefferson County, Alabama, Birmingham Division

Mykel Meyer, et al. v. Jefferson-Blount-St. Clair Mental Health Authority

Case No. 01-CV-2026-901158.00

A Court has authorized this Notice. This is not a solicitation from a lawyer.

If your Private Information was potentially involved in the Data Security Incident involving Jefferson-Blount-St. Clair Mental Health Authority on or around November 25, 2025, you may be entitled to Settlement Benefits from a class action settlement.

- A Settlement has been proposed in a class action lawsuit against Jefferson-Blount-St. Clair Mental Health Authority (“Defendant”) relating to an alleged cyberattack that occurred on or around November 25, 2025 (the “Data Security Incident”). On March 9, 2026, Defendant began sending notice letters to potentially impacted individuals. The Action alleges that Defendant was negligent or otherwise responsible for failing to prevent the Data Security Incident from occurring. Defendant denies all allegations. The Parties have reached a Settlement to resolve the claims brought in the Action and to provide relief to Settlement Class Members.
- If you are an individual residing in the United States or its territories whose Private Information was determined to have been potentially impacted in the Data Security Incident, including if you were sent a Notice Letter, you are included in this Settlement as a “Settlement Class Member.”
- Under the Settlement, Defendant has agreed to establish a non-reversionary \$700,000.00 Settlement Fund to pay: (a) Cash Payments; (b) Credit Monitoring Services; (c) Settlement Administration Costs; (d) Court-approved attorneys’ fees and costs; and (e) Court-approved Service Awards.

This Notice may affect your rights. Please read it carefully.

Your Legal Rights and Options		Deadline
DO NOTHING	You will not receive a cash payment or Credit Monitoring Services. You will remain a member of the Settlement Class, be bound by the Settlement if it is approved by the Court and give up the right to sue Defendant over the claims resolved by the Settlement.	No Deadline
SUBMIT A CLAIM FORM	The only way to receive a cash payment and/or Credit Monitoring Services. Claims must be submitted by December 23, 2026 .	December 23, 2026
EXCLUDE YOURSELF	If you ask to be excluded, you will not be able to enroll in credit monitoring or receive a cash payment, but you may be able to file your own lawsuit against Defendant, for the same claims. This is the only option that leaves you the potential to file your own lawsuit against Defendant for the claims that are being resolved by the Settlement. To be effective, you must submit a request for exclusion by the deadline.	November 23, 2026
OBJECT	If you do not exclude yourself from the Settlement Class, you may submit an objection telling the Court why you do not like the Settlement. If your objection is overruled, you will be bound by the Settlement.	November 23, 2026

These rights and options—and the deadlines to exercise them—are explained in this Notice. The Court in charge of this case must still decide whether to approve the Settlement and the requested attorneys’ fees and costs, service awards and administration costs. No Settlement benefits or payments will be provided unless and until the Court approves the Settlement and it becomes final.

BASIC INFORMATION

1. Why is this Notice being provided?

A Court authorized this Notice because you have the right to know about the proposed Settlement of this class action lawsuit and about all your rights and options before the Court decides whether to grant final approval of the Settlement. This Notice explains the lawsuit, the Settlement, your legal rights, what benefits are available, who is eligible for the benefits, and how to get them.

The case is known as *Mykel Meyer, et al. v. Jefferson-Blount-St. Clair Mental Health Authority*, Case No. 01-CV-2026-901158.00, currently pending in the Circuit Court of Jefferson County, Alabama, Birmingham Division (the “Action”). The people who filed this lawsuit are referred to as the “Plaintiffs” or “Class Representatives,” and the entity sued is referred to as “Defendant.”

2. What is this lawsuit about?

The lawsuit arises from the Data Security Incident. On or around November 25, 2025, Defendant determined that it had experienced a cyberattack. Defendant later reported that unauthorized access to its network occurred on November 25, 2025, and that certain files may have been subject to unauthorized access and/or acquisition. Plaintiffs allege that Defendant did not adequately protect Private Information and assert claims relating to the Data Security Incident.

Defendant denies any wrongdoing, and no court or other entity has made any judgment or other determination of any wrongdoing or that any law has been violated. Defendant denies all other claims made in the Action. By entering into the Settlement, Defendant is not admitting any wrongdoing.

3. Why is the lawsuit a class action?

In a class action, the Class Representatives sue on behalf of all people who are alleged to have similar claims. Together, in the context of a settlement like this one, all these people are called a Settlement Class or Settlement Class Members. One court resolves the issues for all Settlement Class Members, except for those Settlement Class Members who timely opt out of the Settlement Class.

4. Why is there a Settlement?

Plaintiffs and Defendant do not agree about the claims made in this Action. The Action did not go to trial, and the Court did not decide in Plaintiffs’ or Defendant’s favor. Instead, Plaintiffs and Defendant agreed to settle the Action. Plaintiffs and the attorneys for the Settlement Class (“Class Counsel”) believe the Settlement is best for all Settlement Class Members because of the Settlement benefits made available under the Settlement, the risks and uncertainty associated with continued Action, and the nature of the defenses raised by Defendant.

WHO IS INCLUDED IN THE SETTLEMENT?

5. How do I know if I am part of the Settlement?

You are a Settlement Class Member if you are an individual residing in the United States or its territories whose Private Information was determined to have been potentially impacted in the Data Security Incident, including if you were sent a Notice Letter. If you are not sure whether you are a Settlement Class Member, you may contact the Settlement Administrator at 1-888-716-0970 or email JBSSettlement@cptgroup.com.

6. Are there exceptions to being included in the Settlement?

Yes. Excluded from the Settlement Class are: (a) all persons who are governing board members of Defendant; (b) governmental entities; (c) the Court, the Court's immediate family, and Court staff; and (d) any individual who timely and validly opts out of the Settlement.

7. What if I am still not sure whether I am part of the Settlement?

If you are still not sure whether you are a Settlement Class Member, you may go to the Settlement Website at www.JBSSettlement.com or call the Settlement Administrator's toll-free number at 1-888-716-0970 or email JBSSettlement@cptgroup.com.

THE SETTLEMENT BENEFITS—WHAT YOU GET IF YOU QUALIFY

8. What does the Settlement provide?

Settlement Class Member Benefits are the Cash Payments and Credit Monitoring that Settlement Class Members may elect in the Settlement.

Settlement Class Members may submit a Claim for either Cash Payment A – Documented Losses or Cash Payment B – Flat Cash Payment. All Settlement Class Members are also eligible to submit a Claim for Credit Monitoring Services.

Cash Payment A – Documented Losses. Settlement Class Members may submit a Claim for up to \$5,000.00 per Settlement Class Member for documented losses related to the Data Security Incident. To receive a documented loss payment, a Settlement Class Member must elect Cash Payment A on the Claim Form, attest under penalty of perjury to incurring documented losses, and submit reasonable third-party documentation supporting the losses. Settlement Class Members will not be reimbursed for expenses if they have been reimbursed for the same expenses by another source. If a Settlement Class Member does not submit reasonable third-party documentation supporting a loss, or if the Claim is rejected and not cured, the Claim will be treated as if the Settlement Class Member elected Cash Payment B.

Cash Payment B – Flat Cash Payment. As an alternative to Cash Payment A – Documented Losses, Settlement Class Members may elect to receive Cash Payment B, which is a flat cash payment in the amount of \$100.00, subject to pro rata increase or decrease based upon total Claim submissions.

Credit Monitoring Services. In addition to electing Cash Payment A or Cash Payment B, all Settlement Class Members are eligible to submit a Claim for three (3) years of one-bureau credit monitoring and identity theft protection services, which shall include at least \$1,000,000.00 in identity theft insurance.

HOW TO GET BENEFITS FROM THE SETTLEMENT

9. Do I need to submit a claim?

If you would like to receive a Cash Payment and/or Credit Monitoring Services benefits under the Settlement, you must submit a Claim Form. If you do not want to give up your right to sue Defendant about the Data Security Incident or the issues raised in this case, you must exclude yourself, or opt out, from the Settlement Class. See Question 17 below for instructions on how to exclude yourself. If you wish to object to the Settlement, you must (a) remain a Settlement Class Member (*i.e.*, you may not exclude yourself from the Settlement Class by opting out and also object to the Settlement) and (b) submit a written objection. See Question 20 below for instructions on how to submit an objection.

10. How do I submit a claim?

You must submit a valid and timely Claim Form to the Settlement Administrator by **December 23, 2026**. You will need your name, address, telephone number, and email address (if applicable) and your unique ID and Passcode provided in the Notice sent to you, to file a Claim Form.

Claim Forms can be submitted by mail or online at www.JBSSettlement.com. If by mail, the Claim Form must be postmarked by **December 23, 2026**. You may request that a Claim Form be mailed to you by calling 1-888-716-0970 or by writing to:

Jefferson-Blount-St. Clair Data Security Incident
c/o CPT Group, Inc.
PO Box 19504
Irvine, CA 92623
JBSSettlement@cptgroup.com

11. What am I giving up so as to receive Settlement Benefits or to stay in the Settlement Class?

Unless you timely submit an opt-out request to exclude yourself, you are choosing to remain in the Settlement Class. If the Settlement is approved and becomes final, all Court orders will apply to you and legally bind you. You will not be able to sue or be part of any other lawsuit against Defendant and Released Parties about the legal issues in the Action that are released by this Settlement. The specific rights you are giving up are called “Released Claims.”

12. What are the Released Claims?

The Settlement Agreement in Section XI describes the Release, in necessary legal terminology, so please read this section carefully. The Settlement Agreement is available at www.JBSSettlement.com, in the public Court records on file in this lawsuit. You can also request a copy of the Settlement Agreement be mailed to you by calling or writing to the Settlement Administrator. For questions regarding the Releases or Released Claims and what the language in the Settlement Agreement means, you can also contact one of the lawyers listed in Question 15 for free, or you can talk to your own lawyer at your own expense.

13. What happens if my contact information changes after I submit a claim or receive the Notice?

If you change your mailing address or email address after you submit a Claim Form or after you received the Notice, it is your responsibility to inform the Settlement Administrator of your updated information. You may notify the Settlement Administrator of any changes by writing to JBSSettlement@cptgroup.com or by mail to:

Jefferson-Blount-St. Clair Data Security Incident
c/o CPT Group, Inc.
PO Box 19504
Irvine, CA 92623
JBSSettlement@cptgroup.com

14. When will I receive my Settlement Benefits?

If you file a timely and valid Claim Form, payment will be provided by the Settlement Administrator after the Settlement is approved by the Court and becomes final.

It may take time for the Settlement to be approved and become final. Please be patient and check the Settlement Website at www.JBSSettlement.com, email JBSSettlement@cptgroup.com or contact the attorneys in Question 15, below, for updates.

THE LAWYERS REPRESENTING YOU

15. Do I have a lawyer in this case?

The Court has appointed Jonathan S. Mann of Pittman Dutton Hellums Bradley & Mann, P.C. as Class Counsel to represent you and the Settlement Class for the purposes of this Settlement. You may hire your own lawyer at your own cost and expense if you want someone other than Class Counsel to represent you in the Action.

16. How will Class Counsel be paid?

Class Counsel may ask the Court for an award of attorneys' fees of up to 33.33% of the Settlement Fund, plus reimbursement of costs and expenses. Class Counsel will also ask the Court to approve a Service Award of \$2,500.00 for each Class Representative, for a total of up to \$20,000.00. If approved by the Court, attorneys' fees and costs and Service Awards will be paid from the Settlement Fund. The Court may award less than these amounts.

A copy of Class Counsel's motion for attorneys' fees and costs, and service awards will be made available on the Settlement Website at www.JBSSettlement.com before the deadline for submission of objections. You may also request a copy be mailed to you by emailing the Settlement Administrator at JBSSettlement@cptgroup.com.

OPTING OUT OF THE SETTLEMENT

If you are a Settlement Class Member and want to keep any right you may have to sue or continue to sue Defendant on your own based on the claims raised in the Action or released by the Released Claims, then you must take steps to get out of the Settlement. This is called excluding yourself from, or opting out of, the Settlement.

17. How do I get out of the Settlement?

The opt-out request must be personally signed by the Settlement Class Member and contain the name, address, telephone number, and email address (if any), and include a statement indicating a request to be excluded from the Settlement Class in *Mykel Meyer, et al. v. Jefferson-Blount-St. Clair Mental Health Authority*, Case No. 01-CV-2026-901158.00. The opt-out request must be postmarked and sent to the Settlement Administrator at the following address by November 23, 2026:

Jefferson-Blount-St. Clair Data Security Incident
c/o CPT Group, Inc.
PO Box 19504
Irvine, CA 92623

18. If I opt-out, can I get anything from the Settlement?

No. If you opt out, you are telling the Court you do not want to be part of the Settlement. You can only get Settlement benefits if you stay in the Settlement. If you opt out, do not submit a Claim Form.

19. If I do not opt-out, can I sue the Defendant for the same thing later?

No. Unless you opt out, you give up any right to sue Defendant and Released Parties for the claims this Settlement resolves and releases relating to the Data Security Incident. You must opt out of the Action to start your own lawsuit against Defendant or any of the Released Parties. If you have a pending lawsuit, speak to your lawyer in that case immediately.

OBJECTING TO THE SETTLEMENT

20. How do I tell the Court that I do not like the Settlement?

If you are a Settlement Class Member and do not exclude yourself, you may object to the Settlement by mailing a written objection no later than November 23, 2026.

For an objection to be considered by the Court, the objection must state:

- a. the name of this Action, *Mykel Meyer, et al. v. Jefferson-Blount-St. Clair Mental Health Authority*, Case No. 01-CV-2026-901158.00 (Circuit Court of Jefferson County, Alabama, Birmingham Division);
- b. the objector's full name, mailing address, telephone number, and email address (if any);
- c. the specific reasons for the objection, accompanied by any legal support for the objection known to the objector or objector's counsel;
- d. the number of times the objector has objected to a class action settlement within the 5 years preceding the date that the objector files the objection, the caption of each case in which the objector has made such objection, and a copy of any orders related to or ruling upon the objector's prior objections that were issued by the trial and appellate courts in each listed case;
- e. the identity of all counsel who represent the objector, including any former or current counsel who may be entitled to compensation for any reason related to the objection to the Settlement and/or Application for Attorneys' Fees, Costs, and Service Awards;
- f. the number of times in which the objector's counsel and/or counsel's law firm have objected to a class action settlement within the 5 years preceding the date of the filed objection, the caption of each case in which counsel or the firm has made such objection and a copy of any orders related to or ruling upon counsel's or the counsel's law firm's prior objections that were issued by the trial and appellate courts in each listed case in which the objector's counsel and/or counsel's law firm have objected to a class action settlement within the preceding 5 years;
- g. any and all agreements that relate to the objection or the process of objecting—whether written or oral—between objector or objector's counsel and any other person or entity;
- h. the identity of all counsel (if any) representing the objector and whether they will appear and address the Court at the Final Approval Hearing;
- i. a list of all persons who will be called to testify at the Final Approval Hearing in support of the objection (if any);
- j. a statement confirming whether the objector intends to personally appear and/or testify at the Final Approval Hearing; and
- k. the objector's signature (an attorney's signature is not sufficient).

Class Counsel and/or Defendant's Counsel may conduct limited discovery on any objector or objector's counsel. This includes taking depositions and requesting documents.

To be timely, written notice of an objection in the appropriate form must be mailed and postmarked no later than November 23, 2026, to the following:

Clerk of the Court	Class Counsel	Defendant's Counsel	Settlement Administrator
Clerk of the Court Circuit Court of Jefferson County, Alabama, Birmingham Division 716 Richard Arrington, Jr. Blvd. N., Birmingham, AL 35203	Jonathan S. Mann Pittman, Dutton, Hellums, Bradley & Mann, P.C. 2001 Park Place North Suite 1100 Birmingham, AL 35203	Jordan O'Donnell Mullen Coughlin 426 W. Lancaster Ave Suite 200 Devon, PA 19333	Jefferson-Blount-St. Clair Data Security Incident c/o CPT Group, Inc. PO Box 19504 Irvine, CA 92623

21. What is the difference between objecting and asking to opt-out?

Objecting is simply telling the Court you do not like something about the Settlement. You can object only if you stay in the Settlement Class (meaning you do not opt out of the Settlement). Opting out of the Settlement is telling the Court you do not want to be part of the Settlement Class or the Settlement. If you opt out, you cannot object to the Settlement.

THE FINAL APPROVAL HEARING

22. When and where will the Court decide whether to approve the Settlement?

The Court will hold a Final Approval Hearing on February 16, 2027, at 10:30 a.m. before Judge Hon. Chuck Price at the Court in the Circuit Court of Jefferson County, Alabama, Birmingham Division, located at 716 Richard Arrington, Jr. Blvd. N., Birmingham, AL 35203.

At this hearing, the Court will consider whether the Settlement is fair, reasonable, and adequate and decide whether to approve the Settlement, Class Counsel's application for attorneys' fees, costs, and the service awards to Plaintiffs. If there are objections, the Court will consider them. The Court may also listen to people who have asked to speak at the hearing. You may attend the hearing at your own expense, or you may pay your own lawyer to attend, but it is not necessary.

Note: The date and time of the Final Approval Hearing are subject to change. Any change will be posted at www.JBSSettlement.com.

23. Do I have to attend to the Final Approval Hearing?

No. Class Counsel will answer any questions the Court may have. However, you are welcome to attend at your own expense. If you send an objection, you do not have to come to Court to speak about it. As long as you mail your written objection on time, the Court will consider it.

24. May I speak at the Final Approval Hearing?

Yes, as long as you do not exclude yourself or opt out, you can (but do not have to) participate and speak for yourself in the Action about the Settlement. This is called making an appearance. You also can have your own lawyer speak for you, but you will have to pay for the lawyer yourself.

If you want to appear, or if you want your own lawyer instead of Class Counsel to speak for you at the hearing, you must follow all of the procedures for objecting to the Settlement listed in Question 20 and specifically include a statement whether you and your counsel (if any) will appear at the Final Approval Hearing.

IF YOU DO NOTHING

25. What happens if I do nothing at all?

If you are a Settlement Class Member and you do nothing, you will not receive a Cash Payment or Credit Monitoring Services. You will give up rights explained in the “Opting Out from the Settlement” section of this Notice, including your right to start a lawsuit, or be part of any other lawsuit against Defendant or any of the Released Parties about the legal issues in the Action that are released by the Settlement Agreement.

GETTING MORE INFORMATION

26. How do I get more information?

This Notice summarizes the proposed Settlement. Complete details are provided in the Settlement Agreement. The Settlement Agreement and other related documents are available at www.JBSSettlement.com. If you have questions, contact the Settlement Administrator at toll-free 1-888-716-0970 or email JBSSettlement@cptgroup.com.

PLEASE DO NOT CONTACT THE COURT OR THE CLERK’S OFFICE REGARDING THIS NOTICE.